

APPLICATION  
UNITED STATES BANKRUPTCY COURT  
DISTRICT OF MARYLAND  
BANKRUPTCY DISPUTE RESOLUTION PROGRAM PANEL

Name: JOHN ADAM KERNS, JR.

Office Address: 187 BRITTNEY LANE

HARTLY, DE 19953-2278-87  
City State Zip

Office Phone: 302-492-3445 Office Fax: 302-492-3446

Education: TEMPLE UNIVERSITY - SCHOOL OF LAW  
LLM - LABOR LAW 1977 - 1982 COMPLETED 2/3rds  
JD 1976

TEMPLE UNIVERSITY - SCHOOL OF BUSINESS  
MBA - MARKETING 1977 (MINOR - STATISTICS & MANAGEMENT)  
BBA - ECONOMICS 1970

Professional licenses or memberships and accreditations:

PENNSYLVANIA SUPREME COURT - 1976  
UNITED STATES SUPREME COURT - 1991  
THIRD CIRCUIT COURT OF APPEALS - 1990  
UNITED STATES DISTRICT COURT - EDPA - 1976

Dispute Resolution Training: Yes XXX No       

(a) U.S. Bankruptcy Court Training XXX I WAS THE CO-CREATOR/TRAINER FOR A  
SPECIAL 2 DAY TRAINING OF THE INITIAL  
GROUP OF 30 MEDIATORS FOR THE  
USBC-EDPA IN DECEMBER 1994.

(b) Other Training         
I HAVE COMPLETED OVER 110 HOURS OF MEDIATION TRAINING  
(SEE ATTACHED LIST)

Experience: AS OF THE SUMMER OF 2002, I HAVE BEEN AN ATTORNEY FOR OVER  
25 YEARS, A MEDIATOR FOR ALMOST 14 YEARS AND A FULL-TIME  
NEUTRAL FOR ALMOST 9 YEARS. I HAVE MEDIATED OVER 800  
MATTERS IN 25 STATES, THE DISTRICT OF COLUMBIA AND CANADA.  
IN PARTICULAR, I HAVE MEDIATED NUMEROUS MATTERS FOR THE  
BANKRUPTCY COURT.

**Local Bankruptcy Form J-1**

Counties in which you are willing to serve as a Resolution Advocate:

ALL 24 COUNTIES IN MARYLAND

If you are also applying to be a Paid Resolution Advocate, rates charged:

\$250.00 PER HOUR

Additional Information:

I AM AN APPROVED MEDIATOR IN THE FOLLOWING  
BANKRUPTCY COURTS:

EASTERN DISTRICT OF PENNSYLVANIA  
SOUTHERN DISTRICT OF NEW YORK  
EASTERN DISTRICT OF NEW YORK (APPLICATION PENDING)

I hereby certify that the information set-forth above is true and correct.<sup>1</sup> I agree to serve for a minimum of one year and to act as an unpaid Resolution Advocate in matters, not to exceed one matter per calendar quarter.

JUNE 12, 2002

Date

Signature

JOHN ADAM KERNS, JR.

<sup>1</sup> It is the responsibility of the applicant to submit an amended application if any information contained on this application changes.

MEDIATOR / ARBITRATOR / REFEREE / JUDGE PRO TEM / SPECIAL MASTER

**JOHN ADAM KERNS, JR., ESQUIRE**

Since 8/1/99: 187 Brittney Lane, Hartly, Delaware 19953-2278-87, 302-492-3445/Fax 302-492-3446/Cellular 302-423-9985

E-Mail: [neutraljohn@netzero.net](mailto:neutraljohn@netzero.net)

Previous: 437 East Woodlawn Street, Philadelphia, Pennsylvania 19144-1332

- **Education:** Temple University – BBA (Economics) '69, JD '76, MBA (Marketing) '77 & completed 2/3rds LLM (Labor).
- **Admitted – Pennsylvania, Supreme Court of the United States, 3<sup>rd</sup> Circuit Court of Appeals and USDC–EDPA.**
- **Employment:** Law School – Senior Law Clerk – Philadelphia **United States Attorney's Office** (1974-1976). Law Clerk – **Judge Ethan Allen Doty** – Supervising Judge – Compulsory Arbitration Program – Philadelphia Court of Common Pleas (1977-1983); and **Judge Joseph I. Papalini** (1992). Represented Plaintiffs – associated with **Milton M. Borowsky** (Admiralty/Airplane Crash Litigation). Represented Defendants – Staff Counsel – **Allstate** and **Fireman's Fund** Insurance Companies and as **Deputy City Solicitor** – City of Philadelphia (**Major Trial Division**). Current Practice – very limited (most cases are referred out) representing Plaintiffs/individual Defendants. He has litigated thousands of Negligence, Automobile, Slip & Fall, Dog Bite, Product Liability, Medical and Veterinarian Malpractice, Construction, Admiralty, Civil Rights, Municipal Tort Claims Act, Worker's Compensation, No-Fault, Errors and Omissions and Traffic Court matters.
- **Professional Affiliations:** Past/Present member – **SPIDR, PA Counsel of Mediators**, various Dispute Resolution Committees – ABA/Federal/State/County Bar Associations and **Maryland Dispute Resolution Commission – Professional Responsibility Committee.**
- **Neutral Services:**
- **Judge Pro Tempore** (1996–Present), **Settlement Master** (1992–1996) - Philadelphia Court of Common Pleas.
- **Referee:** Private Adjudication Center, Inc. (**PAC**) **Dalkon Shield** Claimant's Trust Arbitration Program – Duke University School of Law (1995–1997). **Condemnation Commissioner:** Delaware Superior Court – Kent County (2000 – Present)
- **Arbitrator (only): 1,000 cases – (PA, NH, MA, NY, NJ, MD, DE, VA, WV, NC, SC, GA, FL, AL, MS, MI, OH, ND, MN, WI, IA, NE, OK, MO, KS, LA, TX, UT, CO, AZ, NV, WA, OR & CA)** Plaintiff/Neutral/Defense Arbitrator – **Uninsured/Under-Insured Motorist** cases (Appointed – Court Order or by agreement), American Arbitration Association (**AAA**) (Commercial/Construction)(1985-2001 Dropped from List), American Stock Exchange (**AMEX**), Philadelphia Stock Exchange (**PHLX**), Chicago Board Options Exchange (**CBOE**), Chicago Mercantile Exchange (**CME**), New York Mercantile Exchange (**NYMEX**) and National Futures Association (**NFA**).
- **Arbitrator and Mediator: THE PEACEMAKERS**, National Arbitration Forum (**NAF**), **Resolution Resources Corporation – A Division of Resolute Systems, Inc. – Atlanta Regional Office, Settlement Systems, Inc.** U.S. Arbitration & Mediation of the Northeast, Inc. (Trained – Basic/Advanced Mediator) (also Neutral Evaluator) (Representative 1991, Director of Mediation 1993–1998) (1988–2000 Resigned) (**USA&M**), National Association of Securities Dealers (Trained – Panel/Chairperson) (**NASD**), New York Stock Exchange (**NYSE**), Pacific Stock Exchange (**PSE**) and Pennsylvania Bar Association – Lawyer Dispute Resolution Program (Trained) (**LDRP**) (Law Firm Breakup/Fee Disputes Between Attorneys) (Project Director 1991–1993), **USDC-EDPA** and Philadelphia Court of Common Pleas.
- **Mediator (only): 800 cases – (PA, NY, NJ, MD, DE, VA, WV, NC, SC, GA, FL, AL, MS, LA, MI, OH, IN, IL, MN, IA, TN, OK, TX, NM, NV & District of Columbia)** **USDC–NDIL – Lanham Act Trademark Cases, Bankruptcy Court – EDPA & SDNY**, Equal Employment Opportunities Commission (Trained) (**EEOC – Office of Equal Opportunity, Philadelphia, Atlanta, Charlotte, New Orleans, Albuquerque, Los Angeles, & Birmingham Offices**), United States Postal Service – **REDRESS PROGRAM** (Trained) (**USPS – Allegheny, NY, Capital, Mid-Atlantic & Southeast Regions**), U.S. Department of Justice (**DOJ**) through the Keybridge Foundation (Trained) – The Americans With Disabilities Act (**ADA**), **National Archives & Records Administration**, World Bank Group (Trained) (**WBG**) and **Philadelphia Bar Association – Lawyer/Fee Dispute Program**. In addition, he has assisted in and **trained** over **200 Mediators** and has served as an **Instructor** to thousands of Judges, Court Administrators, Attorneys, Risk Managers and Claims Representatives in the Mediation Process, Negotiation Skills and Ethics.
- **State Certifications/Approvals – Mediation: DE (Superior Court/Court of Chancery – All Counties);, MD (Circuit Court – 24 Counties/13 Acceptances/11 Applications Pending), NJ (Superior Court – All Counties) and PA (Common Pleas Court – Philadelphia).**

**MEDIATOR / ARBITRATOR / REFEREE / JUDGE PRO TEM / SPECIAL MASTER**

**JOHN ADAM KERNS, JR., ESQUIRE**

E-MAIL: [neutraljohn@netzero.net](mailto:neutraljohn@netzero.net)

**Home/Office:**

**\*\*Address your response to:**

**\*\*Current:** 187 Brittney Lane      Previous: 437 East Woodlawn Street  
Hartly, Delaware 19953-2278-87      Philadelphia, Pennsylvania 19144-1332  
(302) 492-3445  
(302) 492-3446 Facsimile  
(302) 423-9985 Cellular

**Bar Admission - Jurisdiction & Date:**

Pennsylvania Supreme Court - October 21, 1976  
United States Supreme Court - October 15, 1991  
Third Circuit Court of Appeals - August 22, 1990  
United States District Court - EDPA - November 24, 1976

**Nature & Extent of Law/Neutral Practice:**

**1993 - Present - Mediator, Arbitrator, Neutral Evaluator and Instructor - THE PEACEMAKERS - January 2000 to Present; U.S. Arbitration & Mediation - All of the above and, in addition, Representative - 1991 and Director of Mediation - July 1993 through June 1998 (Resigned February 2000); Private Practice.** I currently maintain a very limited practice representing Plaintiffs in Negligence,

Product Liability, Medical Malpractice & Worker's Compensation. Other attorneys on a referral basis handle virtually all of my clients. I also represent individual Defendants in Contract, Construction and Errors & Omissions matters. Currently, all of the above takes less than 2% of my time. The remaining portion is spent as a Mediator, Arbitrator, Neutral Evaluator and Instructor for numerous organizations.

I have handled matters in Pennsylvania, Massachusetts, New York, New Jersey, Maryland, Delaware, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Michigan, Ohio, Indiana, Illinois, Minnesota, Wisconsin, Iowa, Missouri, Kansas, Tennessee, Oklahoma, Texas, Utah, Colorado, New Mexico, Arizona, Nevada, California and the District of Columbia. I have been Trained in both Basic and Advanced Mediator Tactics, and as an Arbitrator and Chairperson. I have assisted in and Trained over 200 Mediators. Finally, I have served as an Instructor to thousands of Judges, Court Administrators, Attorneys, Risk Managers, and Claims Representatives in the Mediation Process, Negotiation Skills and Ethics. The subject matter of the Mediations I have handled include: Negligence, Product Liability, Automobile, Slip & Fall, Dog/Horse Bite, Malpractice (Accounting & Medical), Employment, Discrimination, Civil Rights, Libel, Environment, Construction, Securities, Bankruptcy, Contract, Commercial, UM, UIM & Worker's Compensation.

**1992 - 1993 Deputy City Solicitor - City of Philadelphia - Major Trial Division.** I represented the Mayor, all Municipal Employees and City Council in Federal and State Court. The types of matters involved included Civil Rights, Municipal Tort Claims Act, Medical Malpractice, Products Liability and Negligence. I maintained an average caseload of 200 plus Jury Trials.

**1992 Honorable Joseph I. Papalini.** I served as the Judge's Law Clerk for several weeks until I accepted the position of Deputy City Solicitor.

**1991 U.S. Arbitration & Mediation - Neutral / Sales Representative**

**1988 - 1990 Ingersoll/Fay/Partenheimer.** During these three years I served as Trial Counsel for Fireman's Fund Insurance Company. I covered an 11-county region, in South-Eastern Pennsylvania, handling matters involving Product Liability, Negligence, Medical Malpractice, Construction, Fire Damage and Errors & Omissions.

**1984 - 1988 Atkins/Davis.** For over four years I was Trial Counsel for Allstate Insurance Company. I covered a 5-county region, in South-Eastern Pennsylvania, handling Automobile, Slip & Fall and Personal Liability matters.

**1977 - 1984 Honorable Ethan Allen Doty.** I served as the Judge's Law Clerk and Administrative Assistant for the Court of Common Pleas - Compulsory Arbitration Program.

**1977 Milton M. Borowsky.** During that year I served as Assistant Trial Counsel representing Plaintiffs in Admiralty and Airplane Crash Litigation.

**1974 - 1977 United States Attorney's Office - Eastern District of Pennsylvania.** While in Law School and during the time I took the Bar Examination, and awaited the results, I served as Senior Law Clerk in this Office. I worked in both the Civil and Criminal Divisions. One of the areas of expertise I developed involved claims against Air Traffic Controllers and Airplane Crash Litigation.

#### **Experience as a Litigator:**

In addition to approximately 50 Jury and/or Bench Trials, I have Arbitrated over 400 matters.

#### **Experience as a Neutral:**

##### **Arbitrator:**

I have served as an Arbitrator in **1,000** cases, during my career, with the following groups:

##### **THE PEACEMAKERS**

(January 2000 - Present)

U. S. Arbitration & Mediation of the Northeast, Inc.  
(September 1988 - February 2000 resigned)

United States District Court - Eastern District of Pennsylvania  
(1982 - Present)

Philadelphia Court of Common Pleas  
(October 1977 - Present)

American Arbitration Association (AAA) - Commercial and Construction Matters  
(April 1985 - April 2001 Dropped from List)

Settlement Systems, Inc.  
(December 1997 - Present)

National Arbitration Forum  
(March 1999 - Present)

Resolution Resources Corporation  
A Division of Resolute Systems, Inc. - Atlanta Regional Office  
(November 1999 - Present)

National Association of Securities Dealers (NASD) (Received Special 6 Hour Training - Panel Member - Philadelphia, Pennsylvania - March 1996; and 6.5 Hour Training - Chairperson - Philadelphia, Pennsylvania - July 1996), American Stock Exchange (AMEX) (Program administered by NASD as of June 1999) and Philadelphia Stock Exchange (PHLX) (Program administered by NASD as of January

1999) 1996 - Present; New York Stock Exchange (**NYSE**), Pacific Stock Exchange (**PSE**), Chicago Board Options Exchange (**CBOE**) 1997 - Present; Chicago Mercantile Exchange (**CME**) 1998 - Present and the National Futures Association (**NFA**) and the New York Mercantile Exchange (**NYMEX**) 1999 - Present.

Pennsylvania Bar Association - Lawyer Dispute Resolution Program (**LDRP**)

Director of the Program 1991 - 1993      Arbitrator 1995 - Present

The Private Adjudication Center, Inc. (**PAC**) Dalkon Shield Claimant's Trust Arbitration Program

Duke University School of Law - Referee

(November 1995 - April 1997)

United States Postal Service (**USPS**) - **REDRESS** Program

(December 1998 - Present)

Uninsured and Underinsured Motorist Cases (1978 - Present). I have served as Plaintiff, Neutral or Defendant's Arbitrator (Appointed by Court Order or by Agreement of the Parties)

### **Mediator:**

I have served as a Mediator in **800** matters for all of the below mentioned organizations:

#### **THE PEACEMAKERS**

(January 2000 - Present)

U. S. Arbitration & Mediation of the Northeast, Inc.

(September 1988 - February 2000 Resigned)

Received 2 Day Basic Mediator Training - Baltimore, Maryland - September 1988

and a 5 Hour Advanced Mediator Training - Phoenix, Arizona - May 1994)

Director of Mediation (1993-1998)

Representative (1991)

National Arbitration Forum (NAF)

(November 1999 - Present)

Resolution Resources Corporation

A Division of Resolute Systems, Inc. - Atlanta Regional Office

(November 1999 - Present)

Settlement Systems, Inc.

(November 1999 - Present)

United States District Court - Eastern District of Pennsylvania

(1991 - Present)

Received Special 2 Day Training by Pepperdine Law School - Eagle Lodge,

Montgomery County, Pennsylvania - November 1993)

United States Bankruptcy Court - Eastern District of Pennsylvania

(December 1994 - Present)

(I was the **Co-Trainer** for the Special 2 Day Training of the initial group of 30 Mediators - Philadelphia, Pennsylvania - December 1994)

United States Bankruptcy Court - Southern District of New York

(February 1999 - Present)

United States Bankruptcy Court - Eastern District of New York

(April 2002 - Application Pending)

United States Bankruptcy Court -- Northern/Southern Division of Maryland  
(June 2002 -- Application Pending)

United States District Court - Northern District of Illinois - Lanham Act Trademark Cases  
(September 1997 - Present)

Philadelphia Court of Common Pleas  
(December 1991 - Present)

Pennsylvania Bar Association - Lawyer Dispute Resolution Program (**LDRP**)  
Director of the Program 1991 - 1993      Mediator 1995 -- Present

Philadelphia Bar Association - Lawyer/Fee Dispute Mediation Program  
(January 1999 - Present)

National Association of Securities Dealers (**NASD**) 1996 - Present; Pacific Stock Exchange (**PSE**) 1997 - Present; New York Stock Exchange (**NYSE**) 1999 - Present

World Bank Group (**WBG**)  
(January 2000 - Present)  
(Received Special 1 Day Training - Washington, DC -- January 21, 2000)

United States Department of Justice (**DOJ**)  
through the Keybridge Foundation,  
in cases involving claims under The Americans with Disabilities Act (**ADA**)  
(March 1995 - Present)  
(Received Special 1 Day Training - Newark, New Jersey - March 1995)

Equal Employment Opportunities Commission (**EEOC**)  
**Philadelphia/Newark, Atlanta/Savannah, Charlotte/Greenville,  
New Orleans, Albuquerque, Los Angeles & Birmingham Districts**  
(Outside Contract Mediator)  
**Office of Equal Opportunity - Headquarters, Baltimore & Washington, DC District Office**  
(Pro Bono - Approved)  
(Received Special 1 Day Training - Philadelphia, Pennsylvania - February 1997)  
(I was the **Co-Trainer** of the **EEOC Director of Mediation - Philadelphia, PA,**  
and his assistant for this program - Pittsburgh, Pennsylvania - May 1996)

United States Postal Service (**USPS-REDRESS Program**)  
**Allegheny, New York Metro, Capital Metro, Mid-Atlantic and Southeast Regions**  
(December 1998 - Present)  
(Completed Mandatory 2 Day, 20 Hour Advanced (**Transformative**) Mediator Training Program -  
Bellmawr, New Jersey - March 9 & 10, 1999)(ABA -- Dispute Resolution Conference 3-Hour Advanced  
(**Transformative**) Mediator Training Program -- Washington, D.C. - April 26, 2001)

**National Archives & Records Administration**  
(March 2000 -- Present)

**Neutral Evaluator:**

**THE PEACEMAKERS**  
(January 2000 - Present)

U. S. Arbitration & Mediation of the Northeast, Inc.  
(September 1988 - February 2000 resigned)

Settlement Systems, Inc.  
(December 1997 - Present).

Philadelphia Court of Common Pleas  
**Judge Pro Tempore** (Civil & Commercial) (1996 - Present)  
**Settlement Master** (1992-1996)  
I achieved a settlement rate of approximately 85%.

**Condemnation Commissioner:**

**Delaware:** Superior Court – Kent County (December 2000 – Present)

**State Certifications/Approvals - Mediation:**

**Delaware:** Superior Court - All Counties (February 2000 – Present)  
Court of Chancery - All Counties (June 2002 – Present)  
**Maryland:** Circuit Court - 24 Counties/13 Acceptances/11 Applications pending (April 2002 – Present)  
**New Jersey:** Superior Court – All Counties (September 2000 – Present)  
**Pennsylvania:** Common Pleas Court - Philadelphia (December 1991 - Present)

**Instructor/Lecturer:**

Insurance Society of Philadelphia  
Pennsylvania Bar Institute (**PBI**)

**Special Projects:**

**Maryland** Alternative Dispute Resolution Commission  
Professional Responsibility Committee

**Education:**

**Temple University - School of Law - LLM - Labor Law** 1977 - 1982  
Completed 16 of 24 credits. Program Discontinued.  
Dean's List 3.60/4.0 GPA

**Temple University - School of Law - JD** 1973 - 1976  
Dean's List 1976

**Temple University - School of Business - MBA - Marketing** 1971 - 1977  
Dean's List 3.20/4.0 GPA

**Temple University - School of Business - BBA - Economics** 1965 - 1970  
Dean's List



**Employment History Prior to Law Practice:**

While finishing my Undergraduate Degree, and during the time I was obtaining my Master's Degree, I worked for Provident National and Fidelity Banks, as well as, a Marketing Company, doing Research Projects into Branch Site Selection, Customer Satisfaction, Advertising Effectiveness and New Products (Including Credit Cards).

**Other Relevant Qualifications:**

Philadelphia Bar Association:

Commission on Judicial Selection and Retention - Investigative Division (3 years);  
Young Lawyers' Executive Committee (4 years);  
Chairman - Traffic Court Committee (3 years);  
Support Center for Child Advocacy (3 years)

Temple University - School of Law - Alumni Association - Board of Directors 1981 - 1993

Penn Area Neighborhood Association (**PANA**) - Treasurer 1989 - 1994

2nd Lieutenant, Army Infantry, Honorable Discharge - Reserves 1970-1972

**Certification:**

I have never been the subject of a Professional Disciplinary Hearing.

June 12, 2002

  
\_\_\_\_\_  
JOHN ADAM KIERNS, JR.

**JOHN ADAM KERNS, JR.**

**MEDIATION TRAINING BY:**

USA&M	9/88	16 HRS	BALTIMORE, MD	BASIC MEDIATION TRAINING
PHILADELPHIA COURT OF COMMON PLEAS	12/91	2 HRS	PHILADELPHIA, PA	MEDIATION PROGRAM ORIENTATION
PENNSYLVANIA BAR ASSOCIATION - LAWYER DISPUTE RESOLUTION PROGRAM	7/93	16 HRS VIDEO	PHILADELPHIA, PA	MEDIATION OF ATTORNEY DISPUTES
U.S. D.C. - E.D.PA	11/93	16 HRS PEPPERDINE	MONTGOMERY COUNTY, PA	BASIC MEDIATION TRAINING
BUCKS COUNTY PEACE CENTER	3/94	8 HRS	BUCKS COUNTY, PA	DEALING WITH DIFFICULT PEOPLE
PHILADELPHIA BAR ASSOCIATION	1/95	2 HRS	PHILADELPHIA, PA	MEDIATING CASES IN COMMON PLEAS ARBITRATION
U.S. JUSTICE - KEYBRIDGE FOUNDATION	3/95	7 HRS	NEWARK, NJ	MEDIATING ADA CASES
USA&M - ENGLAND	5/95	5 HRS	PHOENIX, AZ	ADVANCED MEDIATOR TRAINING
EEOC	3/97	8 HRS	PHILADELPHIA, PA	MEDIATING DISCRIMINATION CASES
US POSTAL SERVICE REDRESS PROGRAM	3/99	20 HRS	BELLMAR, NJ	TRANSFORMATIVE MEDIATION
WORLD BANK GROUP	1/00	7.5 HRS	WASHINGTON, DC	MEDIATING EMPLOYMENT MATTERS
AMERICAN BAR ASSOCIATION D.R. CONFERENCE	4/01	3.0 HRS	WASHINGTON, DC	ADVANCED TRANSFORMATIVE

**ARBITRATION TRAINING BY:**

PENNSYLVANIA BAR ASSOCIATION - LAWYER DISPUTE RESOLUTION PROGRAM	7/93	8 HRS VIDEO	PHILADELPHIA, PA	ARBITRATION OF ATTORNEY DISPUTES
NATIONAL ASSOCIATION OF SECURITIES DEALERS	3/96	6 HRS	PHILADELPHIA, PA	PANEL MEMBER TRAINING
NATIONAL ASSOCIATION OF SECURITIES DEALERS	7/96	6.5 HRS	PHILADELPHIA, PA	CHAIRPERSON TRAINING

**JOHN ADAM KERNS, JR.**

**COURSES TAUGHT:**

ADR – MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	4/02	3 HRS	PHILADELPHIA, PA
ADR – MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	11/01	3 HRS	BALA CYNWYD, PA
ADR – MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	4/01	3 HRS	PHILADELPHIA, PA
ADR – MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	11/00	3 HRS	PHILADELPHIA, PA
ADR – MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	5/00	3 HRS	PHILADELPHIA, PA
ADR - MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	12/99	3 HRS	PHILADELPHIA, PA
ADR - MEDIATION/ ARBITRATION/ETHICS NEGOTIATION	INSURANCE SOCIETY OF PHILA./ ECS	10/99	4 HRS	EXTON, PA
MEDIATION IN FEDERAL AGENCIES	SOUTH CAROLINA COUNCIL - CONFLICT RESOLUTION	10/99	3 HRS	FOLLY BEACH, SC
MEDIATOR CERTIFICATION	SPIDR CONVENTION	9/99	1.5 HRS	BALTIMORE, MD
ADR - MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	5/99	3 HRS	PHILADELPHIA, PA
BASIC ARBITRATION PRACTICE WORKSHOP	PENNSYLVANIA BAR INSTITUTE	4/99	1 HR	PHILADELPHIA, PA
ETHICS OF NEGOTIATION	SWARTZ CAMPBELL - PDI	3/99	1 HR	PHILADELPHIA, PA
ADR - MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	6/98	3 HRS	PHILADELPHIA, PA
BASIC MEDIATOR TRAINING	USA&M	3/98	16 HRS	PHILADELPHIA, PA
ADR - MEDIATION/ ARBITRATION	INSURANCE SOCIETY OF PHILA.	2/98	3 HRS	PHILADELPHIA, PA
MEDIATION TIPS ATTORNEY & CLIENT	PENNSYLVANIA ATTORNEY GENERAL'S OFFICE	7/97	1 HR	PENN STATE
EEOC MEDIATION PROGRAM	EEOC - TECH ASSISTANCE	5/97	1 HR	ATLANTIC CITY, NJ
HOW TO USE MEDIATION IN PERSONAL INJURY CASES	PENNSYLVANIA BAR INSTITUTE	4/97	1 HR	PHILADELPHIA, PA
MEDIATION IN PERSONAL INJURY CASES	NATIONAL BUSINESS INSTITUTE, INC.	2/97	1 HR	PHILADELPHIA, PA
DESIGNER ADR	PHILADELPHIA BAR ASSOCIATION	12/96	3 HRS	PHILADELPHIA, PA
BASIC MEDIATOR TRAINING	USA&M	5/96	16 HRS	PITTSBURGH, PA
ADR - NEGOTIATING SKILLS USED AT MEDIATION	BERKS COUNTY BAR ASSOCIATION	5/96	1 HR	READING, PA
NEGOTIATION/ MEDIATION SKILLS FOR PERSONAL INJURY ATTORNEYS	PENNSYLVANIA BAR INSTITUTE	4/96	1 HR	PHILADELPHIA, PA
HANDLING PERSONAL INJURY CASES USING ADR	PHILADELPHIA BAR ASSOCIATION	2/96	1 HR	PHILADELPHIA PA

BUSINESS NEGOTIATIONS IN SLOVANIA	SLOVANIA TRADE DELEGATION	9/95	3.5 HRS	PHILADELPHIA, PA
IN DEFENSE OF ADR	PHILADELPHIA ASSOCIATION OF DEFENSE COUNSEL	3/95	1 HR	PHILADELPHIA, PA
ADR IN THE DELAWARE COURTS	AMERICAN BAR ASSOCIATION	12/94	8 HRS	WILMINGTON, DE
USA&M MEDIATOR TRAINING IN BANKRUPTCY COURT	FEDERAL COURT COMMITTEE	12/94	16 HRS	PHILADELPHIA, PA
USA&M MEDIATOR TRAINING IN UTILITY MATTERS	PENNSYLVANIA PUBLIC UTILITY COMMISSION	11/94	8 HRS	HARRISBURG, PA
ADR - MEDIATION MODEL	MONTGOMERY COUNTY BAR ASSOCIATION	10/94	1 HR	NORRISTOWN, PA
USA&M ADVANCED NEGOTIATION SKILLS TRAINING	FORD NEW-HOLLAND	10/94	8 HRS	LANCASTER, PA
ADMIN. LAW JUDGES USE OF MEDIATION	NATIONAL ASSOCIATION OF ALJ'S	10/94	1 HR	BALTIMORE, MD
BASIC MEDIATOR TRAINING	USA&M	4/94	16 HRS	PHILADELPHIA, PA
USA&M MEDIATOR TRAINING IN ALJ MATTERS	MARYLAND ADMINISTRATIVE LAW JUDGES	4/94	16 HRS	BALTIMORE, MD
USA&M BASIC NEGOTIATION SKILLS TRAINING	FORD NEW-HOLLAND	3/93	8 HRS	LANCASTER, PA
MEDIATION IN FEDERAL/STATE COURTS & PRIVATE ORGANIZATIONS	SPIDR	12/91	1.5 HRS	PHILADELPHIA, PA
MEDIATION OF AN ATTORNEY DISPUTE - LDRP	PHILADELPHIA BAR ASSOCIATION	11/91	2 HRS	PHILADELPHIA, PA
ARBITRATION OF A COURT OF COMMON PLEAS MATTER	PHILA., BAR ASSOCIATION	11/91	3.5 HRS	PHILADELPHIA, PA
MEDIATION OF AN ATTORNEY DISPUTE - LDRP	MONTGOMERY CO. BAR ASSOCIATION	9/91	3 HRS	ANNAPOLIS, MD
NEGOTIATION IN 1790 & 1990	PENNSYLVANIA BAR ASSOCIATION	5/91	1.5 HRS	PHILADELPHIA, PA
ARBITRATOR TRAINING IN COMMON PLEAS COURT	PHILADELPHIA BAR ASSOCIATION	'91	3 HRS	PHILADELPHIA, PA
BASIC MEDIATOR TRAINING	USA&M	'91	16 HRS	PHILADELPHIA, PA
PHILADELPHIA COURT OF COMMON PLEAS ARBITRATION	TEMPLE UNIVERSITY SCHOOL OF LAW	3/89	1 HR	PHILADELPHIA, PA
MEET THE JUDGES	PHILA. BAR ASSOCIATION YOUNG LAWYERS EXECUTIVE COMMITTEE	3/83	10 HRS	PHILADELPHIA, PA
TRAFFIC COURT JUDGE TRAINING	SUPREME COURT OF PENNSYLVANIA ADMINISTRATIVE OFFICE PA COURTS MINOR JUDICIARY EDUCATION BOARD	11/81	40 HRS	PHILADELPHIA, PA
TRAFFIC COURT JUDGE TRAINING	SUPREME COURT OF PENNSYLVANIA ADMINISTRATIVE OFFICE PA COURTS MINOR JUDICIARY EDUCATION BOARD	12/80	28 HRS	PHILADELPHIA, PA